



Brown introduces bill to repeal ‘Cadillac Tax’

Efforts to repeal the 40 percent excise tax on employer-sponsored health coverage (sometimes referred to as the “Cadillac tax”) recently received a big boost as the Senate introduced two bills to repeal the controversial tax that will impact many counties when it goes into effect in 2018.

[S. 2075, the American Worker Health Care Tax Relief Act of 2015](#) – Introduced by Ohio Sen. Sherrod Brown, S. 2075 repeals the tax but includes a non-binding “Sense of the Senate” clause demanding that any repeal include an offset.

[S. 2045, the Middle Class Health Benefits Tax Repeal Act of 2015](#) is bipartisan legislation to repeal the excise tax.

Previously, on the House side two bills were introduced: [H.R. 2050, the Middle Class Health Benefits Tax Repeal Act](#), which is co-sponsored by Ohio Reps. Joyce Beatty, Marcia Fudge, David Joyce, Marcy Kaptur and Tim Ryan, and [H.R. 879, Ax the Tax on Middle Class Americans](#), which is co-sponsored by Ohio Reps. Steve Chabot, Bob Gibbs, Bill Johnson, David Joyce, Steve Stivers, Pat Tiberi and Brad Wenstrup. Together, the two House bills have more than 240 co-sponsors.

NACo/CCAO supports all legislative efforts to repeal the excise tax on employer-sponsored health coverage, and encourages county officials to contact their congressional representatives to urge them to do the same.

The tax, a provision in the 2010 Affordable Care Act, will impose a 40 percent excise tax on the amount of employer-sponsored coverage that exceeds statutorily established thresholds. It applies to all employers, public and private, and is projected to significantly impact the health coverage provided to employees as employers implement changes to avoid the excise tax in 2018 and beyond.

To better understand the tax and how it affects counties, see NACo’s publication titled [Excise Tax on High-Cost Employer Sponsored Health Coverage: What Counties Need to Know](#).

Join CCAO/CEBCO for a webinar on “**Affordable Care Act Reporting and Update**” on Tuesday, Nov. 17 at 9:30 a.m. to hear expert analysis and insight regarding the latest developments about the ACA. Topics include: reporting requirements, the Excise (“Cadillac”) Tax and how you can manage your program to reduce the impact. [Register here...](#)