



## **OPERS discusses re-employed retirees and their health care options, stresses no loss of coverage for re-enrollment**

The Ohio Public Employee Retirement System (OPERS) held an educational session designed to dispel rumors that re-employed OPERS retirees were losing health care coverage because of their re-employment status. OPERS explained what their health care coverage options will be in 2016 and beyond.

OPERS re-employed retirees may choose from the following retirement options:



### **Medicare eligible re-employed retirees (Age 65+)**

- Select their employer's coverage if the employer offers it, which is a requirement under current Ohio law.
- Enroll in the Humana Interim Plan (OPERS' re-employed retiree health care plan). This plan is very similar to the current OPERS Medicare supplemental group plan with premiums that will average around \$50 a month for the OPERS member.
- Select a health care plan through the OPERS Medicare Connector, without the Health Reimbursement Arrangement (HRA) allowance while they are re-employed. There are plans available that offer premiums as low as zero dollars per month that could make this option attractive.

To continue OPERS-sponsored coverage, Medicare eligible members must complete their open-enrollment form.

### **Non-Medicare re-employed retirees (under the age of 65)**

- OPERS will continue to offer a separate medical and prescription drug plans that are nearly identical to the plans currently offered.

For more information about OPERS re-employment retirement and health care, click the links below. :

- 1) [Re-employed Retirees and Health Care](#)
- 2) [Re-employment and Health Care Coverage Fact Sheet](#)